

Published by Scovill Manufacturing Company for its Employees

Scovill Obtaining Defense Business

51 billion dollars is a lot of money. It represents the latest estimate of what our country will spend this fiscal year on national defense — out of a total budget now estimated at \$89 billion. The increase in defense expenditures that has taken place over the past few years becomes pretty impressive when it is considered that Government expenditures for all purposes in 1951 totalled \$44 billion, \$7 billion less than we are spending this year just for defense purposes.

This increasing emphasis on defense expenditures is naturally resulting in a considerable amount of new business for a wide cross-section of American industry. While not all of the dollars are going for military hardware, enough is being spent for such items

to give many a company's sales curve a good shot in the arm.

Although Scovill has been an important supplier of military hardware in past periods of national emergency, we have not had much defense business in the post-war period. During this past year, however, some small prime contracts and sub-contracts have been obtained in our Waterbury General Manufacturing Divisions and have been processed through the initial tooling and pilot production stages. Regular runs are scheduled to begin in early 1962.

The items include fuze parts and assemblies for the Army and the Navy. The total volume of defense orders

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Suggestors Net

\$1,000 In Awards

The Scovill Suggestion Award program is a continuing offer of the company to buy useful ideas and, in turn, to set up a method whereby employees can be paid for their ideas.

Ideas which prove useful and practical can mean extra cash for the suggestors but the program is also another important spoke in the wheel of "increased productivity". Not only do the ideas help employees to "work smarter — not harder" but, by helping to reduce time and cost of operations, in improving methods, equipment or procedures, they are very important in helping to keep our Company in a competitive position and our own jobs secure.

Seven employees have found the Suggestion Award program extra rewarding recently. A total of \$1,000 was awarded — six of them going to men in the Cosmetic Container Division, to the tune of \$900.

George Nix, Jr. took top award of \$400; Carl Wester added \$150 to the already sizeable amount he has won for suggestions; Carl Hettlinger's suggestion brought him \$125. William Cordelli collected \$75. each for two suggestions, and a letter of appreciation for a third.

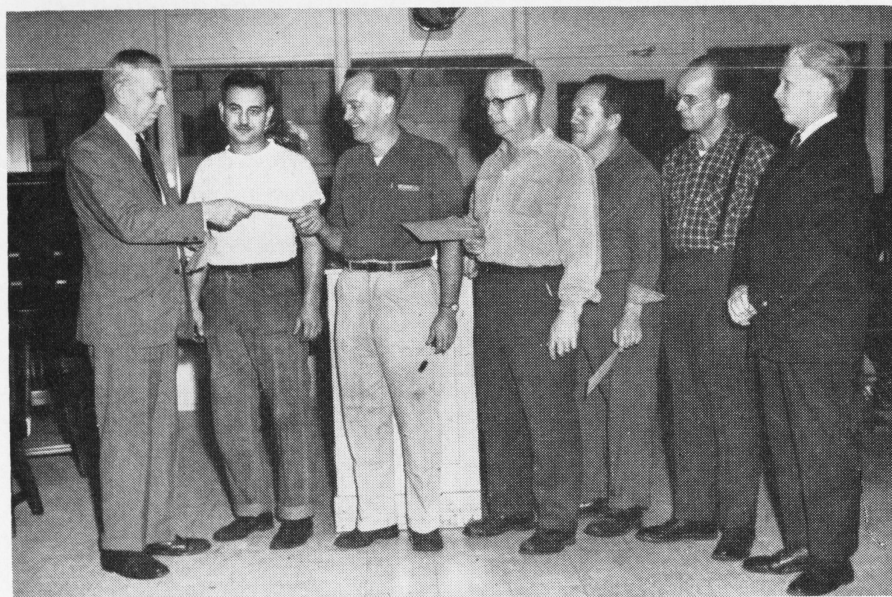
Two awards of \$50 went to:

William Menturweck, Hot Forge
Alexander Boyarchuk, Lacquer

Letters of Appreciation:—

Charles Bozzuto, Slide Fast.
Frances Piedmont, Alum. Finish
Louis Savino, Mill & Grinding
Fred Teach, Jr., Wire Mill
Julius Zembruski, Cos. Cont.
Walter Sawosta, Buff Room
Joseph Leone, Buff Room

Other photos on Page 6

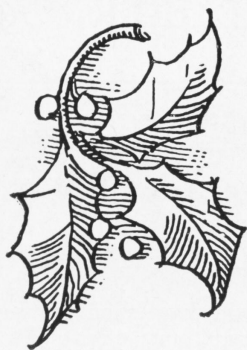


COSMETIC CONTAINER MEN TOP SUGGESTORS. Vice President C. A. Burnett (extreme left) congratulates award winners William Cordelli, Francis Baker, Carl Wester, Carl Hettlinger and George Nix, as Cosmetic Container Div. Manager W. H. Harris looks on at right. Mr. Burnett expressed appreciation on behalf of the Company for the interest shown by the men and for their suggestions which will mean much in improving operations of the department.



Season's Greetings





A Message at Christmas Time . . .

Nineteen Sixty One will soon be behind us. Before it closes, we pause from our daily work for a holiday called Christmas.

Let us make it truly a "holy day", devoted to appreciation of the heritage that Christ and those who followed His teachings have left to us. Let us resolve to deserve these blessings; and, in turn, pass them on to those who will follow.

Nineteen Sixty Two can be a year of growth, and of promise for the years to come. May we work together in the true Christian spirit of Him whose birth we celebrate.

May this Christmas be a merry one for you and yours.

Sincerely,

S. F. Williams
President

On behalf of Scovill Local 1604, UAW, I wish to extend a Merry Christmas and a Happy New Year to all Scovill employees and their families.

Sincerely,

Ralph Daddesio
President

Scovill Local 1604, UAW

Retired Folks' Club

Mrs. Julia Smith, manager of the State Theatre, has invited members of the Scovill Retired Folks' Club to attend the matinee performance on Wednesday, December 20, 1961.

Cards are being mailed to all retired employees of the Waterbury and Oakville Divisions and they are asked to bring them to the theatre as identification—and to be there by 12:45 p.m.

Defense Work

(Continued from Page 1, Col. 2)

now on hand is not large, percentage-wise, but it will help to keep Scovill personnel and equipment rolling in the next few months.

This new defense work also brings new and heavier responsibilities. As is usual with Ordnance orders, production and delivery requirements are most exacting, with penalties imposed for failure to meet specified delivery dates. We are also penalized for excessive scrap, since only specified scrap allowances are covered by the contract.

It is too early to tell at this time to what extent the orders now on hand will lead to additional orders for the same type of item or similar items. Whether or not we obtain additional orders will depend upon how competitive we are, pricewise, and how well we do with existing contracts.

In the meantime, we can all take pride in the fact that the Scovill reputation for quality production in quantity is now being used to good advantage in our country's expanding defense efforts.

Group Life Insurance

December 15th is the deadline for employees who previously waived all or part of their Aetna Group Life Insurance but who would now like to apply for this coverage.

Employees concerned have been notified individually and, unless an application is received by December 15, 1961, the original waiver will stand.

Holiday Shutdowns

Christmas Shutdown

Waterbury Divisions and Services will close for Christmas at the end of the work day on Friday, Dec. 22, 1961 and will reopen with the start of the first shift on Tuesday, Dec. 26.

New Year's Shutdown

Waterbury Divisions and Services will close for New Year's at the end of the work day on Friday, Dec. 29, 1961 and will reopen with the start of the first shift on Tuesday, Jan. 2, 1962.

Employees will be paid on regular schedule in their departments in both weeks, except that pay day will be one day later than usual.

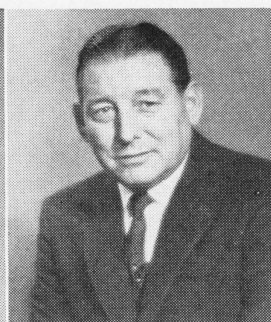
Any exceptions to the above schedules will be individual notification or by posted notice.



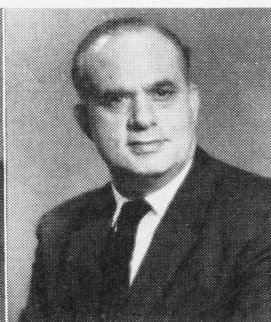
Joseph Buccini
Mult. Spindle
25 yrs—Nov. 23



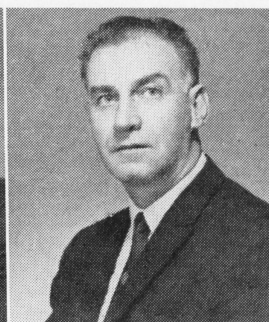
John Budrevicius
New Milford
25 yrs—Nov. 6



John Capone
Tinsmiths
25 yrs—Nov. 24



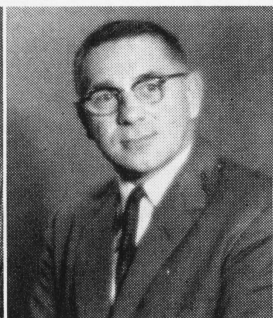
John Frasca
Cleaning
25 yrs—Nov. 5



Carl Glander
New Milford
25 yrs—Oct. 22



Thomas McCormack
Mfg. Eye. Tool
25 yrs—Nov. 16



Bronis Orodeckis
Strip Mill
25 yrs—Nov. 4



Louis Pirone
Casting Shop
25 yrs—Nov. 7



Martha Ratushny
Safety Dept.
25 yrs—Nov. 22



Wm. H. Rosevear
Mills-Oper. Mgr. Ofc.
25 yrs—Nov. 4

Service Anniversaries

Mary Kustar, Cosmetic Div.
25 yrs—Nov. 3, 1961

Joseph Nardozi, Dip Room
25 yrs—Nov. 9, 1961

Laura Guarini, Button Packing
25 yrs—Nov. 12, 1961

Patrick Fitzpatrick, No. Mill Rolls
25 yrs—Nov. 22, 1961

Anna G. Opel, Cosmetic Div.
10 yrs—Nov. 2, 1961

Clarence Bradshaw, Mfg. Eyelet
10 yrs—Nov. 3, 1961

Charles Lorensen, Jr., Carpenters
10 yrs—Nov. 6, 1961

Paul R. Doran, Casting Shop
10 yrs—Nov. 6, 1961

Fanny Butler, Closing Room
10 yrs—Nov. 12, 1961

Helen Pettinicchi, Mfg. Room Clerks
10 yrs—Nov. 18, 1961

John Horstmann, Pipe Shop
10 yrs—Nov. 20, 1961

Howard VanDuser, Gen. Mfg. Tool
10 yrs—Nov. 20, 1961

Stanley Jurzyk, Blanking Room
10 yrs—Nov. 21, 1961

William Daley, Cosmetic Mfg.
10 yrs—Nov. 22, 1961

Doris B. Allen, Press 1
10 yrs—Nov. 23, 1961

Marie Cipriano, General Acct.
10 yrs—Nov. 27, 1961

Johnny Smith, Single Spindle
10 yrs—Nov. 27, 1961

New Assignments

Administrative

CHARLES J. LANO—Assistant Comptroller—Audits

General Mfg. Div.

J. W. HESSEL—Accounting Coordinator and Representative for all government contracts for the General Manufacturing Div., in addition to his regular duties as Budget Director.



THIRTEEN RECEIVE SERVICE AWARDS. President S. T. Williams congratulates John Moore (Casting Shop) on his 40-year service record. The twelve smiling on-lookers were awarded 25-year emblems at ceremonies held on November 20th.



HEADED FOR THE TRASH CAN? READ THEM FIRST. *In too many homes this Christmas booklets of instruction accompanying gift labor-saving gadgets are apt to be discarded with the colorful wrapping papers and ribbons. Be sure they are rescued and "read" before attempting to operate your new prize.*

Read Instructions To Be Sure

If you have ever read an operating instruction pamphlet before you showed assembled friends and relatives how your new labor-saving gadget worked—you are exceptional.

Operating instructions are carefully read *after* the machines don't start, run backward, catch fire, or chop off fingers or toes — or so it would seem. Newspapers carry endless stories of severe injuries and fires due to misuse of seemingly simple, power operated, do-it-yourself devices.

These mishaps occur when children and adults are unaware of, or disregard, the safe way to use the equipment. Almost always the trouble could have been avoided if the operating instructions had been followed.

Learn to live with these devices we can't live without. Whether it is an electric can opener or a five horsepower snow blower or one of the dozens of labor-savers in between - - - **READ THE INSTRUCTIONS.** Don't let a machine do to you what it is supposed to do to something else.

Christmas Mailings

If you are sending cards to associates within the plant, be sure to write out the department name in which the person is employed. Do not use department or building numbers.

Please do not bring in your personal Christmas cards for mailing from the plant. Our Mailing Dept. is swamped with regular business mail and cannot handle personal mailings.

Scovill Credit Unions

Members of all Scovill Credit Unions are asked to place their pass books in the collection boxes of their departments so that they can be picked up for auditing purposes.

Golf Leagues

The season for Scovill Golf Leagues is officially over, with champions declared as follows:—

Early Bird League (2nd shift golfers):—Victor Bart, Victor Zabalauskas
Hackers & Moaners—Herb Colby, Albert Kalachuk

Tuesday Night League — Wayne Johnson, Howard Kraft

Thursday Night League — Arthur Rompre, Charles Henriksen



NOVEMBER RETIREES FETED. *Top photo:—Frank Carabet is bid fond farewell by co-workers in Cosmetic Manufacturing. Center:—Angelo Grasso prepares to cut huge cake for fellow workers in Press 1. Lower photo:—Vladimir Topek is the guest of honor at retirement party staged by Gripper Eyelet employees.*

Social Security Tax

On your first payday in 1962, you will notice that your pay is somewhat less than you may have figured. The reason for this is that, because of a law passed by Congress last year, your social security taxes are being raised from 3% to 3½% of your yearly earnings (up to \$4800). Here's how the new tax schedules will affect you:—

Annual Wages	In 1961, you paid for Social Security	In 1962 you will pay for Social Security
\$2,000	\$ 60.00	\$ 62.50
2,200	66.00	68.75
2,400	72.00	75.00
2,600	78.00	81.25
2,800	84.00	87.50
3,000	90.00	93.75
3,200	96.00	100.00
3,400	102.00	106.25
3,600	108.00	112.50
3,800	114.00	118.75
4,000	120.00	125.00
4,200	126.00	131.25
4,400	132.00	137.50
4,600	138.00	143.75
4,800 up	144.00	150.00

As your employer, Scovill is also required to match your taxes dollar for dollar. This means that 6¼% of the total taxable payrolls earned this year will be taken by the government to help pay the costs of the present social security system.

The scheduled tax increases (and they'll go up to 3½% in 1963; 4½% in 1966; and to 4¾% in 1968) are necessary merely to raise the money needed to pay benefits at present levels. In other words, neither this year's tax increase nor those in 1963, 1966 and 1968 will be accompanied by any increase in benefits to retired persons or survivors of dead workers.

While benefits are not increased, the costs are increasing because each year more and more people are qualifying to receive old age, disability or survivor's benefits — and this group is growing faster than the country's payrolls. The result is that the tax rates must be increased from time to time to make up the difference.

Right:—There will be no change in Withholding Taxes but we are reprinting the chart in answer to many requests. As the chart deals with wages in round figures, and deductions are figured on actual dollars and cents wages, you will find your actual deductions are a few cents more or less than the chart—but we would suggest you clip the chart to keep as a guide.

Withholding Table — Weekly Payments

Wages are—		And the number of withholding exemptions claimed is—										
At least	But less than	0	1	2	3	4	5	6	7	8	9	10 or more
		The amount of tax to be withheld shall be—										
		18% of wages	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
\$0	\$13	\$2.40	.10	0	0	0	0	0	0	0	0	0
\$13	\$14	2.60	.30	0	0	0	0	0	0	0	0	0
\$14	\$15	2.80	.50	0	0	0	0	0	0	0	0	0
\$15	\$16	3.00	.70	0	0	0	0	0	0	0	0	0
\$16	\$17	3.20	.80	0	0	0	0	0	0	0	0	0
\$17	\$18	3.30	1.00	0	0	0	0	0	0	0	0	0
\$18	\$19	3.50	1.20	0	0	0	0	0	0	0	0	0
\$19	\$20	3.70	1.40	0	0	0	0	0	0	0	0	0
\$20	\$21	3.90	1.60	0	0	0	0	0	0	0	0	0
\$21	\$22	4.10	1.70	0	0	0	0	0	0	0	0	0
\$22	\$23	4.20	1.90	0	0	0	0	0	0	0	0	0
\$23	\$24	4.40	2.10	0	0	0	0	0	0	0	0	0
\$24	\$25	4.60	2.30	0	0	0	0	0	0	0	0	0
\$25	\$26	4.80	2.50	.20	0	0	0	0	0	0	0	0
\$26	\$27	5.00	2.60	.30	0	0	0	0	0	0	0	0
\$27	\$28	5.10	2.80	.50	0	0	0	0	0	0	0	0
\$28	\$29	5.30	3.00	.70	0	0	0	0	0	0	0	0
\$29	\$30	5.50	3.20	.90	0	0	0	0	0	0	0	0
\$30	\$31	5.70	3.40	1.10	0	0	0	0	0	0	0	0
\$31	\$32	5.90	3.50	1.20	0	0	0	0	0	0	0	0
\$32	\$33	6.00	3.70	1.40	0	0	0	0	0	0	0	0
\$33	\$34	6.20	3.90	1.60	0	0	0	0	0	0	0	0
\$34	\$35	6.40	4.10	1.80	0	0	0	0	0	0	0	0
\$35	\$36	6.60	4.30	2.00	0	0	0	0	0	0	0	0
\$36	\$37	6.80	4.40	2.10	0	0	0	0	0	0	0	0
\$37	\$38	6.90	4.60	2.30	0	0	0	0	0	0	0	0
\$38	\$39	7.10	4.80	2.50	.20	0	0	0	0	0	0	0
\$39	\$40	7.30	5.00	2.70	.40	0	0	0	0	0	0	0
\$40	\$41	7.50	5.20	2.90	.50	0	0	0	0	0	0	0
\$41	\$42	7.70	5.30	3.00	.70	0	0	0	0	0	0	0
\$42	\$43	7.80	5.50	3.20	.90	0	0	0	0	0	0	0
\$43	\$44	8.00	5.70	3.40	1.10	0	0	0	0	0	0	0
\$44	\$45	8.20	5.90	3.60	1.30	0	0	0	0	0	0	0
\$45	\$46	8.40	6.10	3.80	1.40	0	0	0	0	0	0	0
\$46	\$47	8.60	6.20	3.90	1.60	0	0	0	0	0	0	0
\$47	\$48	8.70	6.40	4.10	1.80	0	0	0	0	0	0	0
\$48	\$49	8.90	6.60	4.30	2.00	0	0	0	0	0	0	0
\$49	\$50	9.10	6.80	4.50	2.20	0	0	0	0	0	0	0
\$50	\$51	9.30	7.00	4.70	2.30	0	0	0	0	0	0	0
\$51	\$52	9.50	7.10	4.80	2.50	.20	0	0	0	0	0	0
\$52	\$53	9.60	7.30	5.00	2.70	.40	0	0	0	0	0	0
\$53	\$54	9.80	7.50	5.20	2.90	.60	0	0	0	0	0	0
\$54	\$55	10.00	7.70	5.40	3.10	.80	0	0	0	0	0	0
\$55	\$56	10.20	7.90	5.60	3.20	.90	0	0	0	0	0	0
\$56	\$57	10.40	8.00	5.70	3.40	1.10	0	0	0	0	0	0
\$57	\$58	10.50	8.20	5.90	3.60	1.30	0	0	0	0	0	0
\$58	\$59	10.70	8.40	6.10	3.80	1.50	0	0	0	0	0	0
\$59	\$60	11.00	8.70	6.40	4.10	1.70	0	0	0	0	0	0
\$60	\$62	11.30	9.00	6.70	4.40	2.10	0	0	0	0	0	0
\$62	\$64	11.70	9.40	7.10	4.80	2.50	.20	0	0	0	0	0
\$64	\$66	12.10	9.80	7.40	5.10	2.80	.50	0	0	0	0	0
\$66	\$68	12.40	10.10	7.80	5.50	3.20	.90	0	0	0	0	0
\$68	\$70	12.80	10.50	8.20	5.90	3.50	1.20	0	0	0	0	0
\$70	\$72	13.10	10.80	8.50	6.20	3.90	1.60	0	0	0	0	0
\$72	\$74	13.50	11.20	8.90	6.60	4.30	2.00	0	0	0	0	0
\$74	\$76	13.90	11.60	9.20	6.90	4.60	2.30	0	0	0	0	0
\$76	\$78	14.20	11.90	9.60	7.30	5.00	2.70	.40	0	0	0	0
\$78	\$80	14.60	12.30	10.00	7.70	5.30	3.00	.70	0	0	0	0
\$80	\$82	14.90	12.60	10.30	8.00	5.70	3.40	1.10	0	0	0	0
\$82	\$84	15.30	13.00	10.70	8.40	6.10	3.80	1.50	0	0	0	0
\$84	\$86	15.70	13.40	11.00	8.70	6.40	4.10	1.80	0	0	0	0
\$86	\$88	16.00	13.70	11.40	9.10	6.80	4.50	2.20	0	0	0	0
\$88	\$90	16.40	14.10	11.80	9.50	7.10	4.80	2.50	.20	0	0	0
\$90	\$92	16.70	14.40	12.10	9.80	7.50	5.20	2.90	.60	0	0	0
\$92	\$94	17.10	14.80	12.50	10.20	7.90	5.60	3.30	.90	0	0	0
\$94	\$96	17.50	15.20	12.80	10.50	8.20	5.90	3.60	1.30	0	0	0
\$96	\$98	17.80	15.50	13.20	10.90	8.60	6.30	4.00	1.70	0	0	0
\$98	\$100	18.50	16.10	13.80	11.50	9.20	6.90	4.60	2.30	0	0	0
\$100	\$105	19.40	17.00	14.70	12.40	10.10	7.80	5.50	3.20	.90	0	0
\$105	\$110	20.30	17.90	15.60	13.30	11.00	8.70	6.40	4.10	1.80	0	0
\$110	\$115	21.20	18.80	16.50	14.20	11.90	9.60	7.30	5.00	2.70	.40	0
\$115	\$120	22.10	19.70	17.40	15.10	12.80	10.50	8.20	5.90	3.60	1.30	0
\$120	\$125	23.00	20.60	18.30	16.00	13.70	11.40	9.10	6.80	4.50	2.20	0
\$125	\$130	23.90	21.50	19.20	16.90	14.60	12.30	10.00	7.70	5.40	3.10	.80
\$130	\$135	24.80	22.40	20.10	17.80	15.50	13.20	10.90	8.60	6.30	4.00	1.70
\$135	\$140	25.70	23.30	21.00	18.70	16.40	14.10	11.80	9.50	7.20	4.90	2.60
\$140	\$145	26.60	24.20	21.90	19.60	17.30	15.00	12.70	10.40	8.10	5.80	3.50
\$145	\$150	27.50	25.10	22.80	20.50	18.20	15.90	13.60	11.30	9.00	6.70	4.40
\$150	\$160	29.70	27.40	25.10	22.80	20.50	18.20	15.90	13.60	11.30	9.00	6.60
\$160	\$170	31.50	29.20	26.90	24.60	22.30	20.00	17.70	15.30	13.00	10.70	8.40
\$170	\$180	33.30	31.00	28.70	26.40	24.10	21.80	19.50	17.10	14.80	12.50	10.20
\$180	\$190	35.10	32.80	30.50	28.20	25.90	23.60	21.30	18.90	16.60	14.30	12.00
\$190	\$200	35.10	32.80	30.50	28.20	25.90	23.60	21.30	18.90	16.60	14.30	12.00
		18 per cent of the excess over \$200 plus—										
\$200 and over		36.00	33.70	31.40	29.10	26.80	24.50	22.20	19.80	17.50	15.20	12.90

Retirements

THOMAS J. KELLY, Production Supervisor of Headed Products Production, retired as of November 1, 1961 after 39 years of service.

EDWARD C. WINTERS, Salesman in our Headed Products Division, retired as of November 1, 1961 with a service record of 41 years.

J. I. ANTOINE LEDUC, floorman in the Coupling Department, retired as of November 20, 1961 with almost 33 years of service.

GIOVINA IANNANTUONI, inspector-packing in Packing A, retired as of December 1, 1961 with over 36 years of service.

MABEL E. O'DONNELL, assembler in the Finishing Division of Headed Products, retired as of December 1, 1961 with 14.4 years' service.

GENEROSO ZOLLO, machine operator and bench worker in Closure Tool & Machine, retired as of December 1, 1961 with 36 years' service.

Girls' Club News

By Betty Affeldt

Scovill employees are wisely doing their Christmas shopping early — if activity in the line of buying their Christmas cards, candy and wrappings at the Employees Service Store in the Employee Relations Building is a sign.

But then, where can you get such a variety of beautiful cards, delicious candy and colorful wrapping paper and ribbon for your own use and still lend a helping hand to such a worthy cause as helping the less fortunate at Christmas?

Marion Thompson is in charge of candy and card sales; Evelyn Smoil is in charge of the food baskets and ribbon. Our truly Christmas angels in the Cost Office area are dressing dolls for the little ladies who otherwise would not get a toy this year.

Our appreciation to all employees who are buying their cards, candy and wrappings through our Club is even greater this year — if that could be possible — because, with the absence of Doolittle Hall, another expense is added to our Christmas activities by using the State Theatre for our children's party; and we certainly could not do this without your support.

A Very Merry Christmas to All.



\$50 Suggestion Award
Alexander Boyarchuk
Lacquer Room



\$50 Suggestion Award
William Menturweck
Hot Forge Dept.

Keeping Christmas

By Robert W. Butler, M.D.

(The Christmas Season is at hand and perhaps it would be well right now to pass along this article "Keeping Christmas" by the late Henry VanDyke. In itself, it is an excellent 365 day-a-year lesson in mental health; and although you may have seen it before; we think it's well worth another reading. May it help make your Christmas happier and richer!)

It is a good thing to observe Christmas Day. The mere marking of times and seasons, when men agree to stop work and make merry together is a wise and wholesome custom. It helps one to feel the supremacy of the common life over the individual life. It reminds a man to set his own little watch, now and then, by the great clock of humanity which runs on sun time.

But there is a better thing than the observance of Christmas Day, and that is "keeping" Christmas.

Are you willing to forget what you have done for other people, and to remember what other people have done for you — to ignore what the world owes you and to think what you owe the world — to put your rights in the background, and your duties in the middle distance, and your chances to do a little more than your duty in the foreground — to see that your fellow-men are just as real as you are, and to try to look behind their faces to their hearts, hungry for joy — to own that probably the only good reason for your existence is not what you are going to get out of life, but what you are going to give to life — to close your book of complaints against the management of the universe, and look around you for a place where you can sow a few seeds of happiness — are

you willing to do these things for even a day? Then you can keep Christmas.

Are you willing to stoop down and consider the needs and the desires of little children — to remember the weakness and the loneliness of people who are growing old — to stop asking how much your friends love you, and ask yourself whether you love them enough — to bear in mind the things that other people have to bear in their hearts — to try to understand what those who live in the same house with you really want, without waiting for them to tell you — to trim your lamp so that it will give more light and less smoke, and to carry it in front so that your shadow will fall behind you — to make a grave for your ugly thoughts and a garden for your kindly feelings, with the gate open — *are you willing to do these things even for a day? Then you can keep Christmas.*

Are you willing to believe that love is the strongest thing in the world — stronger than hate, stronger than evil, stronger than death and that the blessed life which began in Bethlehem nineteen hundred years ago is the image and brightness of the Eternal Love? Then you can keep Christmas.

And if you keep it for a day, why not always?

But — you can never keep it alone.

Kids' Christmas Party To Be At State Theater

Employees' children and grandchildren (between the ages of 2 and 10 years) will have their annual Christmas party again this year.

The demolition of Doolittle Hall has made it necessary to find another location and, with the fine cooperation of Mrs. Julia Smith, the event will be staged at the State Theatre on Saturday, December 16.

Sponsored and produced by the Scovill Girls' Club, this annual event had grown to such proportions that it was necessary in recent years to conduct two parties to accommodate all the children wishing to attend. However, they can all be taken care of at one time in the State Theatre so this year there is just one date set.

Tickets are being issued as usual by the Employee Activities Office — on a first-come, first served basis.



"HOLIDAY SPECIAL" BLOOD DAY COMMITTEE. SERA Board members serving on this committee include: (seated) John Capone, Robert Fumire, Joseph Fabiano, Chairman Margaret Snowden, Joyce Emmons, Ruth Peterson, Jean Ostroski. Standing—Martin Hanson, Clo Read, John Mitchell, Ben Bannick, Betty Affeldt, and SERA President Vincent Manzolli. Committee members not available for photo: John Deegan, Sue Guarrera, Gertrude Degnan and Raymond Curtiss.

Plant-wide "D" Day Set For Dec. 19

The annual "Holiday Special" Employee Blood Donor Day this year is being sponsored by the SERA Board of Directors. Working with Division Heads, the directors will supplement their committees with other employees in their particular divisions.

The Mobile Unit will be set up on the second floor of the Employee Relations Building from 12:30 to 5:30 p.m. on Tuesday, December 19.

The organizational committee is comprised of the following Board members, who will work in their particular divisions:—Closure — Robert Fumire, Betty Affeldt, John Deegan. Cosmetic — Sue Guarrera. General Manufacturing — John Mitchell, Ben Bannick, Vincent Manzolli, Joseph Fabiano, Martin Hanson; Forging—Gertrude Degnan; Tool—Margaret Snowden, Ray Curtis.

Mills — Joyce Emmons, Shirley Armstrong. Manufacturing Timekeepers — Clo Read. Waterbury Services — John Capone, Jean Ostroski, Ruth Peterson.

The committee is confident of topping the set quota of 150 units of blood as they are convinced all employees fully realize the importance of having blood available during the winter and holiday season. The dangers of longer evenings, coupled with ice and snow, can mean emergency need of blood following accidents but, also, more and more we are realizing that blood is being used every day—from the treatment of such common illnesses as measles to prevent serious complications following the illness, to such major operations as heart surgery which

would be impossible without additional blood.

Employees throughout the entire plant are invited to participate in this special event — if you are not contacted, won't you call the Employee Activities Office and volunteer to give a pint of blood on December 19?

Fishing Notes

By Mike Cicchetti

Over 100 fishing enthusiasts and guests attended the annual banquet which really put the finishing touches to a very successful season. Judge Francis T. Reeves, sponsor of the annual Reeves Fishing Competitions, and Scovill President S. T. Williams were among our honored guests.

Vice President Jim Wild was par excellence in his role of Toastmaster; and SERA President Vincent Manzolli appears to be one who believes in "turn about is fair play". He presented the prizes to the Competition winners and then, in turn, was the winner of the door prize—a transistor radio.

Lee Graham was announced as the 1961 Fishing Champion; Harold Rogers narrowly captured the second prize as he was followed mighty close by Bob Fumire who settled for third prize.

Fred Wilson will have to look to his laurels. In his absence, Tom Mitchell and his assistants prepared the most delicious steaks we've seen (and been) around in some time.

Next activity to come up will be the ice fishing contest. Notices will be out as soon as details are set.

Obituaries

PATRICK BURKE died on November 13, 1961. A press operator in the Blanking Room when retired in September, 1947—30 years' service.

THOMAS MURPHY died on November 14, 1961. Foreman in the Buff Rooms for many years, he was serving as a guard in Plant Protection when retired in January, 1955—over 50 years.

JOSEPH CIPRIANO died on November 15, 1961. Milling machine operator in Milling & Grinding when retired on November 1st—47 years.

MAE L. BURNS died on November 17, 1961. An assembler in Lipstick Dept. when retired in July, 1955—10 years' service.

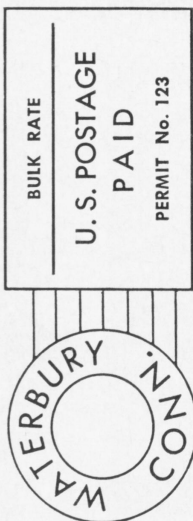
HELEN O'BRIEN died on November 18, 1961. An inspector/packer in Packing A when retired in May, 1947—31 years' service.

ALFRED MASSICOTTE died on November 23, 1961. Tool keeper and crib attendant in General Mfg. Tool when retired in March, 1954 — 17 years.

HOWARD SMITH died on November 25, 1961. Maintenance man in the Casting Shop when retired in September, 1960—almost 16 years' service.

JOHN PERROTTI died on November 29, 1961. A floorman in Electric Anneal when retired in July, 1953—over 21 years' service.

BENJAMIN HALES died on November 30, 1961. Scale clerk in the Casting Shop when retired in January, 1958 — over 41 years' service.



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SCOVILL BULLETIN

EDITOR

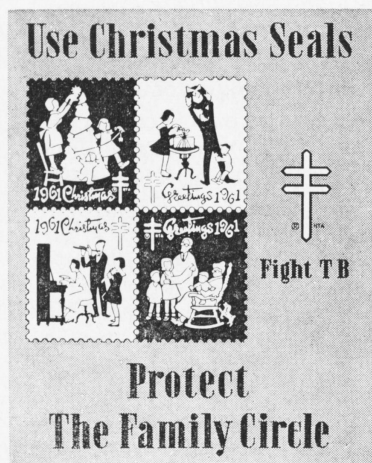
Margaret E. Fenske

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Published the first week of each month in the interest of Scovill men and women. The deadline for classified advertising and news items is the 20th of the month preceding issue.

Our address: Scovill Bulletin, P.O. Box 1820, Waterbury, Conn.



Classified Advertising

For Sale

Electric oil pump, complete, reasonable. Call at 149 South Street.

Girl's white shoe rink roller skates, size 3; girl's white beginner single runner shoe skates, size 2, like new—both for \$8. Boy's dark green storm coat with fur collar, size 10, like new, \$7. 757-0104.

Simplex Deluxe electric mangle, practically new. Original cost \$250, asking \$100. 753-0521.

Remington typewriter, \$12; boy's Chicago roller skates with toe guard, size 7, like new, \$8; boy's shoe ice skates, \$3; sport jacket for 13-14 year old, \$4; chemistry set with microscope, \$8. 756-2834 after 4 p.m.

Two 3/4 size metal beds with springs, \$15 each; excellent condition, walnut dresser, \$15. 753-2542 or 755-4405.

1959 Ford V-8 station wagon, good condition. 272-8583.

Boy's 24" red/white bicycle, good condition, American style. 755-5430 or call at 116 Laval St.

2 Town and Country snow tires, 900 x 14; 4 Goodrich Silvertown Life-guard tires, 900 x 14, only 1,000 mileage. 729-7482 after 6 p.m.

Baum safe, 23" wide, 33" high, 23" deep, inside measurements: 20" high, 12 1/2" deep; 1/2 h.p. electric motor; 2 washtub covers, 24" x 24"; pot belly stove, 42" high, 12" round, for wood or coal; GE table model ironer; small washing machine. 754-0346.

2 wooden storm doors with glass and screen, each \$4. Sizes: 32" x 80" and 36" x 80". 375-6016.

120 base Deluxe "Accordiana," with case; like new, original cost \$470, will sell reasonably. 754-6784 after 6 p.m.

Duo-therm oil burner, stand, oil drum; 2 tricycles; 1 small bicycle with training wheels; 60' of 1/2" black iron pipe and fittings. 755-3772.

21" Zenith blonde mahogany console TV with full length doors, in running condition. 756-4257.

1957 grey Cadillac 4-door hardtop sedan, DeVille model #62, fully powered, like new, original mileage 27,000, white wall tires; baby carriage; stroller; maple high chair. 757-9748 between 9 a.m. and 8 p.m.

1960 Norge combination washer and gas dryer, very good condition. 757-9422.

Tapestry parlour set; dining room table, chairs, buffet; maple rocker; floor lamp; wool rug, 9 x 12'; vanity bureau; 3/4 size iron bed; nion curtains; drape material; 753-8122 after 6 p.m.

Building lot, 100' x 500', on Spring Lake Road; near new school; on bus line; fruit trees; toolshed; very little excavation needed to complete cellar hole. Also, factory made wooden dog house, painted, swinging entrance door; 756-1828.

Slightly used 35 watt Masco amplifier, in good condition. 753-3661.

1961 Pontiac Catalina white convertible, radio, heater, hydramatic, power steering, power brakes. 756-8857, ask for Bill Conda.

3-pc. living room set. 753-0845.

Girl's Canadian flyer figure skates, size 8, used only twice. 755-8501 after 5:30 p.m.

Pot-belly stove for wood or coal, top feed, \$15. 582-8201.

12 x 16' Lee aqua wool rug, excellent condition, with rubber cushion; 30" x 10' 6" hall runner (with cushion) to match. 756-4927 after 6 p.m.

Florence parlor stove with 2 burners, chrome pipes, \$15; two 50-gal. oil drums, \$1 each. 754-4345 from 10 a.m. to 5 p.m.

48 base Hohner accordion, A-1 condition. 755-0052 from 6 to 9 p.m.

5 room ranch house in Wolcott, with basement garage, venetian blinds, storm doors and windows, 3 1/2% interest, \$14,000. 757-0762.

17" Halicrafter console TV set, \$25. 755-3437 after 4 p.m.

Folding wheel chair—late model, all metal and leather, in excellent condition, used very few times, \$50. 753-1717 between 10 a.m. and 1 p.m.

Kimball spinet piano, new; men's Hyde hockey skates, practically new, size 11. 755-2731, 5 to 7:30 p.m.

Fur coat, mink dyed, full length, size 40. 756-0691 after 4:30 p.m.

American Flyer trains and equipment including New Haven double diesel, steam locomotive, dual transformer, electric switches, and L-shaped track layout with plenty of track. In good condition. Reasonable. 274-3168 evenings.

Florence parlor heater with 7" burner, chrome pipes, 3 oil drums; \$35. 754-1277.

Tenor banjo. Woodbury, 263-3204 after 6 p.m.

Wanted To Buy

Boy's ski boots, size 10 1/2; girl's ski boots, size 9 1/2. 274-3168.

Lot wanted—75' front, city water and sewers. 754-6711.

Tenants Wanted

2 beautiful rooms in Wolcott, furnished or unfurnished; heat, hot water, electricity and gas furnished. Bath with shower stall, combination sink, kitchen cabinets, inlaid linoleum, aluminum storm windows. Ideal for retired couple or one person. 582-8201 after 4:30 p.m. weekdays or all day Sunday.

Other

Wanted—all kinds of fill except rubbish, to be dumped on lots at 69 Farrington Ave. 754-5611.

Found—1 gold earring found at Girls' Club; gold bracelet found in Bridge St. parking lot. Call Guard Headquarters, Ext. 345.

WANTED — Leather couch for use in Teen-ager's recreation center, being set up at Begnal School by the Waterbury Park Dept. Call Mrs. Bergin, at the Center, 755-7532 after 2 p.m.